

Code of Conduct

Coaches and Teachers

As a coach or teacher, we understand you have the right to:

- Enjoy the time you spend with us and be supported in your role.
- Be informed of Wavepower and the club child safeguarding reporting procedures.
- Know who the Welfare Officer(s) is/are and how to contact them.
- Be informed of the internal club complaints process and who to contact at the club for advice on complaints.
- Be aware of the club rules and procedures.
- Be involved and contribute towards decisions within the club.
- Have access to ongoing training and CPD in all aspects of your role.
- Be respected and treated fairly by the club.
- Feel welcomed, valued and listened to.

Rules and Regulations	Coaching and Behaviour	You the Person
Adhere to and implement Wavepower and the club safeguarding procedures.	Respect your position of trust and maintain appropriate boundaries and relationships with children as set out on page 112 of Wavepower.	Champion everyone's right to take part and celebrate difference in our club or activity by not discriminating against anyone else on the grounds of gender, race, sexual orientation, faith or ability.
Adhere to the Swim England Equality and Diversity Policy.	Consider your behaviour and do not engage in any behaviour that constitutes any form of abuse.	Challenge and address instances of poor, negative, aggressive or bullying behaviour amongst children. Seek advice from the Welfare Officer where necessary.
Adhere to the Swim England regulations, Code of Ethics, club constitution and rules.	Not use your position to obtain personal benefit, reward or to pursue an inappropriate or sexual relationship with a child.	Keep your coaching and/or teaching qualifications and CPD up to date.
Adhere to any conditions for teaching and coaching under the pool hire agreement.	Respect children's trust and rights whilst being honest and open with them.	Complete Swim England approved child safeguarding training every three years.
Ensure any equipment used is fit for purpose, safe to use and accessible.	Lead by example promoting positive behaviour, good sportsmanship and encourage children to behave in a positive manner and follow the rules of the club and sport.	Ensure you have a current Disclosure and Barring Service (DBS) certificate (renewable every three years).
Follow the club procedures should a child have an accident or suffer an injury.	Always put the wellbeing, health and safety of the child before all other considerations including	Develop positive relationships with parents/guardians and where possible provide them



	the development of performance. Keep children safe in your sessions with appropriate staffing ratios, using safe methods of instruction and techniques and by putting their safety first.	with regular information and updates regarding their child's development in swimming, para-swimming, diving, high diving, artistic swimming, water polo and open water swimming.
Treat all personal information about children or their families on a confidential "need-to-know" basis unless information sharing with others is required to protect and safeguard a child from harm.	Use positive and constructive methods when teaching and coaching and ensure programmes are appropriate for the age, ability and experience of the child.	
Observe the authority of officials and follow the rules of the sport when questioning any decisions.	Ensure team/squad selection is clear and transparent and be fair and equal when making decisions.	
	Listen to any concerns the parent/guardian or child may have and seek advice (where appropriate) to resolve any concerns.	
	Treat with respect and encourage all children to respect all competitors and teams from other organisations in victory or defeat.	

Breaches of the Code of Conduct may result in disciplinary action being taken against you by the club committee under the judicial regulations or if you are employed under your contract of employment. Continued issues and repeated breaches may result in your dismissal from the club. Any criminal offence will be reported to the Police and any other relevant authority by the club.