

Code of Conduct

Committee Members, Officials and Volunteers

As a volunteer at the club, we understand you have the right to:

- Enjoy the time you spend with us and be supported in your role.
- Be informed of Wavepower and the club child safeguarding reporting procedures.
- Know who the Welfare Officer(s) is/are and how to contact them.
- Be informed of the internal club complaints process and who to contact at the club for advice on complaints.
- Be aware of the club rules and procedures.
- Be involved and contribute towards decisions within the club.
- Be respected and treated fairly by the club.
- Feel welcomed, valued and listened to.

Rules and Regulations	Volunteering and Behaviour	You the Person
Adhere to and implement Wavepower and the club safeguarding procedures.	Refer all child safeguarding concerns to the Welfare Officer.	Champion everyone's right to take part and celebrate difference in our club or activity by not discriminating against anyone else on the grounds of gender, race, sexual orientation, faith or ability.
Adhere to the Swim England Equality and Diversity Policy.	Make our club a happy, friendly and welcoming place for all members.	Attend child safeguarding training every three years if applicable for your role.
Adhere to the Swim England regulations, Code of Ethics, club constitution and rules.	Treat all personal information about members or their families on a confidential "need-to-know" basis unless information sharing with others is required to protect and safeguard a child from harm.	Ensure you have a current Disclosure and Barring Service (DBS) certificate (renewable every three years) if applicable to your role.
Adhere to any conditions stipulated under the pool hire agreement.	Support the club as required in completing and maintaining minimum affiliation standards.	Lead by example by promoting positive behaviour and good sportsmanship. Encourage all members to behave in a positive manner and follow the rules of the club and sport.
Ensure all complaints are referred under the internal club complaints process.	Always put the wellbeing, health and safety of the child before all other considerations including the development of performance	Treat with respect and encourage all members to respect all competitors and teams from other organisations in victory or defeat.
Adhere to your role responsibilities.		Challenge and address instances of poor, negative, aggressive or bullying behaviour amongst

Southport Swimming Club

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		children. Seek advise from the Welfare officer where necessary.
Never encourage or condone members of the club to breach the rules of the sport.		
Observe the authority of officials and follow the rules of the sport when questioning any decisions.		
Keep children safe in sessions and at competitions with appropriate staffing ratios.		
Ensure any equipment used is fit for purpose, safe to use and accessible		

Breaches of the Code of Conduct may result in disciplinary action being taken against you by the club committee under the judicial regulations or if you are employed under your contract of employment. Continued issues and repeated breaches may result in your dismissal from the club. Any criminal offence will be reported to the Police and any other relevant authority by the club.